



Employment Application

Flamingo Land, Kirby Misperton, Malton, North Yorkshire YO17 6UX Tel: 01653 668287

REF NO.

PLEASE PRINT CLEARLY

PERSONAL

Surname:	Mr / Mrs / Miss / Ms	First Names:
Home Address:		Date of Birth:
		National Insurance No:
		Tel. No's Home:
Postcode:		Mobile:
Have you ever been convicted of any criminal offence other than a spent conviction under the rehabilitation of Offenders Act 1974?		Yes <input type="checkbox"/> No <input type="checkbox"/>
If 'YES' please give details:		
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NEXT OF KIN

Surname:	Address:
First Names:	
Relationship:	
Telephone No:	Postcode:

EMPLOYMENT

Please indicate any preferences in type of employment, from the following available: Rides, Bars, Swimming Pool, Catering, Games, Retail, Admin, Reception, Security, Admissions, Fitters, Stores, Arcades, Maintenance, Park Cleaning, First Aid, Show Staff and Entertainment.

1. _____ 2. _____ 3. _____

If you have previously been employed by this company give details, position held and dates:

If you have any relatives employed by the company, give names, relationship and location:

From what date would you be available for work?

Would you work full time?

Yes No

Part time – state days / hours:

Please indicate any dates you would not be available for work and the reason why i.e. exam dates, holidays:

GENERAL EDUCATION AND TRAINING

School / College / University	From	To	Subject Studied	Examination / Awards

Please give details of your hobbies and interests:

PRESENT / RECENT EMPLOYMENT

Employer's Name:	Position held and description of duties:
Address:	
Type of business:	Present/recent basic salary:
Date employed From: To:	Reason for leaving:

PREVIOUS EMPLOYMENT

Employer's Name:	Position held and description of duties:
Address:	
Type of business:	Present/recent basic salary:
Date employed From: To:	Reason for leaving:

PREVIOUS EMPLOYMENT

Employer's Name:	Position held and description of duties:
Address:	
Type of business:	Present/recent basic salary:
Date employed From: To:	Reason for leaving:

OTHER INFORMATION

Do you hold a current full driving licence, and what type is it? CAR P.S.V. H.G.V. NONE

Please indicate any driving convictions:

Do you hold a licence to operate any type of machinery i.e. forklift truck, chain saw etc?

Do you have your own transport? Yes No

Do you have any other training, qualifications or skills relevant to the post(s) applied for? If so, please give details:

Please use this space to say why you are interested in the post for which you have applied:

How many weeks or months notice do you have to give your current employer?

If you are disabled, please give details of any special arrangements you would require to attend interview:

Please provide details of dates you are not available for interview:

Are there any other details which you consider may have a bearing on your application?

Please indicate where you heard about our vacancy:

PLEASE READ CAREFULLY BEFORE SIGNING

1. The company may apply for references to previous employers, but not to your current employer until you accept a job offer. If you have not been employed please provide the names and addresses of two personal referees, who have given their permission for their names to be used. These should not be relatives.

_____	_____
_____	_____
_____	_____

2. **PROBATIONARY PERIOD** – I agree that my employment by the company will be subject to a probationary period, specified in my offer letter. During the first four weeks my employment may be terminated by either side giving one day's notice. Thereafter notice of one week either side is required.

3. **SECURITY & CHILD PROTECTION** – in the interest of security I agree to abide by the company search procedure. I know of no reason why I should not work with or in the vicinity of children, young people or vulnerable adults.

4. **VALIDITY** – I declare that the information given on the application form is, to my knowledge, true. I understand that if it is subsequently discovered that any statement is false or misleading, I may be discharged from employment by the company. I also agree to a medical examination if required and to abide by all company rules as set out in the staff handbook and letter of engagement. In accordance with the Asylum and Immigration Act (1996), if your application is successful, you will need to provide specific documents to evidence that you are legally entitled to work in the UK, before you can start work. This will be discussed during your interview.

Signed: _____

Date: _____

BANK DETAILS

All applicants must complete this section of the application form as all wages will be paid directly into the employee's bank account via the BACS system. Failure to complete this section may result in your application either being rejected or, if successful, lead to a delay in the payment of wages.

Bank: _____

Sort Code: _____

Branch: _____

Account Number: _____

Name of Account Holder: _____

MANAGEMENT USE ONLY

Interviewed by: _____

On: _____

For: _____

Action taken: _____

Comments: _____

Interviewed by: _____

On: _____

For: _____

Action taken: _____

ENGAGED AS FOLLOWS

Employee Number: _____

Department: _____

Wage £ _____

Per: _____

Salary £ _____

per annum

Start Date: _____

IDENTITY CHECK (please tick)

UK/Overseas Passport

P45/P60 & Birth Certificate

N.I. Card & Birth Certificate